



COMMISSIONED CORPS OF THE U.S. PUBLIC HEALTH SERVICE

A CAREER PATHWAY IS...



A reflection of your **passions, interests, and aspirations.**



A **visible roadmap** for the different career options you might pursue.



A description of general suggestion and **ideas for training and development** for the pathway you may choose.



Agnostic to professional categories – any PHS officer from any discipline can explore any career pathway.



A way to **self-assess career development and progression.**



A CAREER PATHWAY IS NOT...



A replacement of the promotion benchmarks.



A guarantee for promotion.



An authoritative list of activities driven by the organization's needs.



Restricted to certain professional categories.



A prescriptive checklist of training and development opportunities.



The driving factor in performance evaluations.